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FC4MVALC UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK VALENTIN TAPIA; ROMULO RICANO 3 BALDERAS; and EUFEMIA 4 CASTILLO, 5 Plaintiffs, 6 V. 14 Civ. 8529 (AJN) BLCH 3RD AVENUE LLC; AJIT BAINS, and SATINDER SHARMA, Defendants. 9 10 New York, N.Y. December 4, 2015 11 11:00 a.m. Before: 12 13 HON. ALISON J. NATHAN, 14 District Judge 15 APPEARANCES 16 MICHAEL FAILLACE & ASSOCIATES Attorneys for Plaintiffs 17 BY: RAQUEL A. GUTIERREZ 18 KAUSHIK & ASSOCIATES Attorneys for Defendants 19 BY: NITIN KAUSHIK (by telephone) 20 21 22 23 24 25

1	((200	called)
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- 2 MS. GUTIERREZ: Raquel Gutierrez on behalf of all
- 3 plaintiffs. Good morning, your Honor.
- 4 THE COURT: Good morning, Ms. Gutierrez. We are faced
- 5 with a situation of no one on behalf of the defendants being
- 6 present, I'll say at the outset, we won't talk substance.
- 7 Frankly, I would -- hang on a second. Pause.
- 8 Mr. Kaushik has called. I am going to put him on the
- 9 speaker phone.
- 10 This is Judge Nathan. This is 14 Civ. 8529. Do I
- 11 understand, Mr. Kaushik, that you are on the line?
- MR. KAUSHIK: Yes, your Honor.
- 13 THE COURT: I didn't authorize this for a telephone
- 14 conference. We are not well set up for it. I am going to ask
- 15 that you answer my questions when directed to do so and keep
- 16 your voice up so that the court reporter who is here can take
- 17 down what you are saying.
- 18 Also here in the courtroom is Ms. Gutierrez on behalf
- 19 of the plaintiffs. I was just about to begin the proceeding,
- 20 which was by order, by court order, scheduled to begin at
- 21 10:15, and we heard no word from anyone on behalf of the
- 22 defendant. So I had just taken the bench to inquire of
- 23 plaintiffs' counsel how they would like to proceed when I
- learned, Mr. Kaushik, that you were on the phone and so nothing
- 25 has occurred yet in this conference until now.

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1 First, let me ask, Mr. Kaushik, if there was some

- 2 reason that you did not receive the court order both scheduling
- 3 and confirming the date and time of this conference.
- 4 MR. KAUSHIK: No, your Honor. My apology, your Honor.
- 5 THE COURT: We are having difficulty understanding
- 6 you. Repeat what you said and if you could keep it succinct
- 7 and clears for purposes of the court reporter.
- 8 MR. KAUSHIK: Yes, your Honor. Your Honor, my apology
- 9 because my voice was a little choppy because I'm calling from
- 10 India right now and I had requested one of my colleagues
- 11 appear, but nobody came. That's my fault, your Honor. I'm
- 12 really trying to partake --
- 13 THE COURT: We are having difficulty understanding
- 14 you. I am going to just indicate how I intend to proceed and
- 15 you can put in writing an explanation for the failure to appear
- 16 as ordered by this Court.
- 17 I will say that sometimes things happen, but from what
- 18 I understand of the record here, there has been a pattern of
- 19 nonparticipation at some level by the defendants, not total
- 20 nonparticipation, but late filings, including the ordered
- 21 pretrial materials. There was a failure, it would seem, to
- 22 meet and confer with plaintiffs' counsel.
- 23 But the question in my mind is how to proceed from
- 24 here and I don't take well, to be honest, Mr. Kaushik, to
- 25 counsel's failure to participate in the proceedings as ordered

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1 and required by the Court. It is not fair to your opposing

- 2 counsel and her clients who pay for her time. It is not fair
- 3 to the court, which prepared for this proceeding, the time of
- 4 the court reporter and the like. You just simply don't get to
- 5 decide which of the Court's orders regarding scheduling and
- 6 conferences you participate in and which you don't.
- 7 Let me be totally clear on that. Moving forward I
- 8 will permit no excuses at all for failures to appear, failures
- 9 to abide by court-ordered schedules and the like. You are at
- 10 risk, as I speak, of sanctions for what has occurred in this
- 11 case. I'm not imposing sanctions yet, but I'm putting you on
- 12 clear warning that I believe the pattern of behavior here is
- 13 troublesome and will no longer be tolerated. As to how to
- 14 proceed I have pretrial materials that were not prepared
- 15 jointly. I have a written explanation of that from both sides.
- 16 I don't really want to hear further on that.
- 17 As I sit here I think the question is simply, number
- 18 one, when will we proceed to trial, if we are going to trial
- 19 and, number two, how to deal with the fact that defendant has
- 20 not submitted the required pretrial materials, including, I
- 21 think, probably most substantially any affidavit of witnesses.
- 22 There has been no jury demand, so it's a bench trial.
- 23 That means I take direct testimony by declaration, as you know,
- 24 as you have submitted testimony from your side. How long a
- 25 trial would you anticipate, Ms. Gutierrez?

1 MS. GUTIERREZ: I don't anticipate the trial lasting

- 2 more than two days. And if all parties appear, one and a half
- 3 days.
- 4 THE COURT: Mr. Kaushik, in case you didn't hear that,
- 5 Ms. Gutierrez predicts a trial for somewhere between
- 6 approximately two days. Do you have any disagreement with
- 7 that?
- 8 MR. KAUSHIK: No, your Honor, no disagreement on that.
- 9 THE COURT: Ms. Gutierrez, you have a request as to
- 10 approximately when we proceed to trial, what month?
- 11 MS. GUTIERREZ: If your Honor's calendar is available
- 12 some time in January or February, that would be fine with
- 13 plaintiffs. I know things are busy, though.
- 14 THE COURT: My deputy is going to look at the
- 15 calendar.
- 16 Ms. Gutierrez requested a date in January or February.
- 17 We are looking at the calendar now.
- 18 I have January 11 available, proceeding on January 11,
- 19 Ms. Gutierrez.
- 20 MS. GUTIERREZ: Yes. That's fine for the plaintiffs.
- THE COURT: Mr. Kaushik.
- MR. KAUSHIK: Your Honor, I may not be back from India
- 23 by January 11.
- 24 THE COURT: You have other people in your firm?
- 25 MR. KAUSHIK: No, your Honor. I'm a solo

- 1 practitioner.
- 2 THE COURT: The docket entry indicates that you are
- 3 Kaushik & Associates, PLLC. Is that inaccurate?
- 4 MR. KAUSHIK: Yes, your Honor. When I started out,
- 5 there were a couple of other people, but eventually they left.
- 6 THE COURT: Why can't you return for a scheduled
- 7 trial?
- 8 MR. KAUSHIK: Because, your Honor, I am here for my
- 9 family reasons, your Honor.
- 10 THE COURT: When will you return?
- 11 MR. KAUSHIK: Probably somewhere in the middle of
- 12 January or toward the end of January. If not, I will
- 13 definitely give at least one month's notice to the Court and
- 14 the plaintiffs' attorney.
- 15 THE COURT: I'm afraid we are out of time,
- 16 Mr. Kaushik. This case has been pending for over a year and
- 17 it's simply time to put a trial date down. So I think the
- 18 question is whether you can continue to represent your clients
- 19 or not.
- 20 MR. KAUSHIK: Your Honor, if I may, can we have the
- 21 date on January 11, and I will definitely inform the honorable
- 22 court by December 11 that I'll be able to move forward in the
- 23 case or not because of my presence in India.
- 24 THE COURT: I will set January 11 as the date. I
- 25 hereby order Mr. Kaushik to inform the Court by December 11

1 whether he is able to participate in a trial by that date. And

- 2 if he's not, then he will give notice to his clients that he
- 3 can no longer represent them and must seek other counsel. If,
- 4 for example, Mr. Kaushik, you had put in a letter to the Court
- 5 in advance of this conference indicating that you had a family
- 6 issue or the like, that you needed to travel and be away, I
- 7 would have been more understanding of that concern.
- 8 Let me also ask you, Mr. Kaushik, when we began this
- 9 proceeding you said that you thought one of your associates
- 10 would be able to cover this proceeding, didn't you?
- 11 MR. KAUSHIK: Your Honor. Associate, I meant was per
- 12 diem attorney.
- 13 THE COURT: And who is that?
- 14 MR. KAUSHIK: I called him and he was not able to pick
- 15 up the phone. Vivek Suri.
- THE COURT: And where is he?
- 17 MR. KAUSHIK: He's based in New York, your Honor.
- 18 THE COURT: Is he at a firm or a solo practitioner?
- 19 MR. KAUSHIK: He's a solo practitioner, your Honor.
- 20 THE COURT: And you had requested that he cover this
- 21 conference?
- MR. KAUSHIK: Your Honor, I said I called him and left
- 23 him a voice mail, but I never heard back from him.
- 24 THE COURT: Why didn't you put in a letter to the
- 25 Court indicating that you wouldn't be able to have this

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- 2 MR. KAUSHIK: That is my mistake, your Honor, and I
- 3 completely apologize to your Honor.
- 4 THE COURT: Mr. Kaushik, you need a solution to the
- 5 problem here because what you are doing is unacceptable to the
- 6 Court and, for whatever the reasons, as I said, if you put in a
- 7 letter and inform the Court of your issues, I'd be in a better
- 8 position to have sympathy for it than the fact that defense
- 9 counsel is here and resources are being spent. You simply
- 10 don't get to decide how and when this case proceeds without
- 11 communicating with the Court.
- 12 MR. KAUSHIK: I completely understand, your Honor. I
- 13 completely understand.
- 14 THE COURT: I am setting trial for January 11. I
- 15 expect to hear from you, Mr. Kaushik, by December 11 indicating
- 16 whether you are prepared to proceed or whether you have
- 17 communicated with your clients that they need to find new
- 18 counsel who will be prepared to proceed on January 11.
- 19 I'm also ordering you, Mr. Kaushik, to purchase a copy
- 20 of the transcript of today's proceeding and to provide a copy
- 21 of the transcript to your clients. And I would like
- 22 confirmation that you have done so by two weeks from today.
- 23 MR. KAUSHIK: Sure, your Honor. Your Honor, if I may,
- 24 can I get the court reporter's name and number so that I can
- 25 request a copy.

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1	THE	COURT:	As	soon	as	Ι	step	down	irom	the	bench	we

- 2 will give it to you. It will be given to you. I would like a
- 3 letter filed on ECF two weeks from today confirming that you
- 4 have sent a copy of the transcript of today's proceeding to
- 5 your client and that they have received it. We will do that by
- 6 December 11 as well. I said two weeks, but I'm changing that.
- 7 So December 11 I'll hear from you regarding the trial date,
- 8 confirming that you sent a copy of this transcript to your
- 9 clients and confirming whether you will proceed representing
- 10 your clients prepared to go to trial on January 11 or whether
- 11 you've discussed with them their need to find new counsel. Ok?
- MR. KAUSHIK: Sure, your Honor. Definitely.
- 13 THE COURT: Ms. Gutierrez.
- 14 MS. GUTIERREZ: I just wanted to make sure that we
- 15 covered the issue of whether or not affidavits would be
- 16 submitted by a certain date and, if not, I would obviously ask
- 17 the Court to preclude any testimony as now they have had
- 18 several opportunities to comply with the Court's orders and
- 19 have not and have not submitted anything to indicate what their
- 20 testimony will be.
- 21 THE COURT: Ms. Gutierrez's request was to get
- 22 resolution of the existing request to preclude your clients or
- 23 client, I suppose, from testifying because of the failure to
- 24 abide by pretrial orders regarding filing of affidavits.
- 25 Mr. Kaushik, against my better judgment I am giving

1 you a final opportunity also by December 11 to file any such

- 2 direct testimony affidavits or I will, in the absence of doing
- 3 so, I will grant plaintiffs' request to preclude direct
- 4 testimony at trial. Ok?
- 5 MR. KAUSHIK: Yes, your Honor. Your Honor, can I make
- 6 one request, your Honor?
- 7 THE COURT: Go ahead.
- 8 MR. KAUSHIK: There had been talks of potential
- 9 settlement between the plaintiffs and the defendants. I had
- 10 been pushing my clients to go for a settlement in the case
- 11 rather than spending a lot of time with the litigation. If we
- 12 are able to reach a settlement, will that be ok for the Court?
- 13 THE COURT: I'm just repeating to Mr. Gutierrez
- 14 representations that there had been efforts at settlement and
- 15 there is still some desire to settle. Of course, it seems to
- 16 me a case that should be settled and resources not spent on the
- 17 trial. I understand there was a settlement conference in
- 18 October, is that correct, in front of Judge Netburn, but
- 19 settlement was not reached? Certainly if settlement was
- 20 reached, we will not proceed to trial. I will review the
- 21 settlement as I must, but I'll be very happy if a mutually
- 22 agreeable and fair and reasonable settlement is reached. But
- 23 those discussions, in light of all that's occurred in this
- 24 case, those discussions have to occur with a firm understanding
- 25 that we will proceed to trial on January 11 in the absence of

FC4MVALC settlement. All right, Mr. Kaushik? MR. KAUSHIK: Yes, your Honor. THE COURT: Anything further, Mr. Kaushik? MR. KAUSHIK: No, nothing, your Honor. Thank you so much. I really appreciate your generosity, your Honor. THE COURT: Ms. Gutierrez. MS. GUTIERREZ: Nothing further, your Honor. THE COURT: Thank you. We are adjourned. I will step down, but the court reporter will give you contact information. We are adjourned.